



# ALPINE CAMP AND CONFERENCE CENTER

## "IMPACT" AIR SOFT INSTRUCTOR

DATE WRITTEN: 08/01/2010

STATUS: PART-TIME

### PURPOSE

The Goal of the Alpine "Impact" Paintball Program is to teach traditional Christian values through intense experiential activity. As a result, "Impact" Paintball at Alpine is providing new and exciting opportunities to share the Gospel and impact lives for Christ.

### ACCOUNTABILITY RELATIONSHIPS

Reports to the Program Team Facilitator and Adventure Program Manager; serves as a facilitator of and team member within the Impact Paintball Program-Collaborates with other Program Team Managers.

### SPECIFIC QUALIFICATIONS

- To maintain a fun and safe environment for campers and guests
- Maintain service and upkeep of paintball supplies and equipment
- Able to facilitate group discussions after games and played
- Ability to be a team player and to help with whatever is asked or needed

### GENERAL RESPONSIBILITIES

- Proactively participate in assigned (staff/management team) meetings, activities and outcomes
- Intentionally contribute to a healthy organizational culture aligned with Alpine's Identity Standards, Character Guide, Peacemaker's Pledge, etc.
- Proactively engage in increasingly effective two-way communication (sharing information, resources and feedback) within your department and, as needed, with all relevant departments regarding actions and resources required to achieve determined results
- Comply with all policies and practices as outlined in Alpine's Personnel Policy Handbook and other handbooks and manuals relevant to this position
- Other duties as assigned by Alpine's executive leadership

### SPECIFIC RESPONSIBILITIES

- An evident, growing faith in and ability to clearly articulate your reasons for trusting in Jesus Christ as Lord and Savior
- An evident desire to serve Jesus, His Church and others through evangelical Christian camping and related programs and services
- Speech and behavior consistently aligned with and supportive of Alpine's Identity Standards, Character Guide and The Covenant Affirmations
- Proven ability to work collaboratively with others, consistently putting the defined results of the team before personal preferences and desires
- Demonstrated initiative, follow-through and ability to achieve agreed upon, timely results; evidencing healthy flexibility and self/time management
- Proven willingness to follow directions of direct supervisor or his/her designee
- Possessing the physical, mental, psychological and spiritual capacities to perform the duties, responsibilities and essential functions as outlined in written job descriptions and standards of performance.

### ESSENTIAL FUNCTIONS

- Able to arrive consistently on time and prepared to work.
- Capable of ascending and descending stairs and ladders
- Capable of lifting and carrying up to 50 pounds
- Possess a valid California driver's license and a clean driving record
- Eyesight?
- Hearing?
- Mental acuity needed for judgment of camper/guest safety?
- Able to sit for extended periods of time as needed?
- Other?

I \_\_\_\_\_ have read and received a copy of my Job Description.  
(Print name)

I understand this overrides anything I have been given or told in the past. I further understand that I am expected to follow my job as is outlined above and if I have any questions concerning what is expected of me, I will speak with my immediate supervisor:

\_\_\_\_\_  
Employee

\_\_\_\_\_  
Date Reviewed with Supervisor

\_\_\_\_\_  
Supervisor

\_\_\_\_\_  
Date Reviewed with Employee