



ALPINE CAMP AND CONFERENCE CENTER

HIGHER GROUNDS ROPES COURSE TEAM MEMBER

10/01/2012

PART TIME

PURPOSE

Safely and effectively lead participating groups through experiential challenge course activities. The goal for instructors is to assist participants in learning from their experiences. Participants are taught how to apply the skills, concepts, and attitudes they have learned to real life applications.

ACCOUNTABILITY RELATIONSHIPS

Reports to: Program Team Facilitator and Adventure Program Manager. Serves as a facilitator of and team member within the Higher Ground Ropes course programs; collaborates with other Program Team Managers.

GENERAL QUALIFICATIONS

- Must demonstrate a strong, maturing faith in Jesus Christ as Savior and Lord; the ability to confidently articulate that faith; and a willingness to serve the Church of Jesus Christ in a Christian camping environment.
- Must demonstrate and articulate an active interest, support, and belief in the major tenets of Evangelical Christianity and the Evangelical Covenant Church in particular.
- Must demonstrate speech and behavior consistently aligned with the Covenant Affirmations; along with Alpine's Identity Statements, Character Guide and Peacemaker's Pledge.
- Proven ability to work collaboratively with others, consistently putting the defined results of the team before personal preferences and desires.
- Demonstrated initiative, follow-through and ability to achieve agreed upon, timely results; evidencing healthy flexibility and self/time management.
- Able to productively work in an environment with frequent interruptions and occasional chaos.
- Proven willingness to follow directions of direct supervisor or his/her designee.
- Possessing the physical, mental, psychological and spiritual capacities to perform the duties, responsibilities and essential functions as outlined in written mutually agreed upon job descriptions and standards of performance.

SPECIFIC QUALIFICATIONS

- The minimum age requirement is 18 years of age
- Instructor applicant must complete a minimum of forty (40) hours of challenge course instruction
- An ability to safely and effectively lead the participating groups in the chosen activities
- An understanding of the programs philosophy and goals and the relationship between the programs activities and those goals
- Sensitivity and maturity appropriate to the ages and skill levels of the participants
- Exhibit common sense, good judgment and safety awareness at all times
- First Aid/CPR certification or related training desirable

SPECIFIC QUALIFICATIONS LEAD

- Possess the ability to make quality decisions in potentially stressful/hazardous situations
- Possess knowledge of and working ability of the ropes course rescue system/plan
- First Aid/CPR certification or related training desirable
- Possess the ability to work/inspect at heights

GENERAL RESPONSIBILITIES

- Proactively participate in assigned (staff/management team) meetings, activities and outcomes.

- Intentionally contribute to a healthy organizational culture aligned with Alpine’s Identity Standards, Character Guide, Peacemaker’s Pledge, etc.
- Proactively engage in increasingly effective two-way communication (sharing information, resources and feedback) within your department and, as needed, with all relevant departments regarding actions and resources required to achieve determined results.
- Comply with all policies and practices as outlined in Alpine’s Personnel Policy Handbook and other handbooks and manuals relevant to this position.
- Other duties as assigned by Alpine’s executive leadership.

SPECIFIC RESPONSIBILITIES

- An evident desire to serve Jesus, His Church and others through evangelical Christian camping and related programs and services
- Possessing the physical, mental, psychological and spiritual capacities to perform the duties, responsibilities and essential functions as outlined in written job descriptions and standards of performance.
- Assist with daily set-up, tear-down, inspection and operation of all ropes course elements
- Adhere to all maintenance and safety procedures with regard to set-up, tear-down, inspection and operation of all ropes course elements

SPECIFIC RESPONSIBILITIES LEAD

- Overlook the maintenance/ safety of all ropes course equipment
- Manage, train and oversee ropes course staff
- Same as above, with general oversight of daily set-up, tear-down, inspection and operation of all ropes course elements

GENERAL ESSENTIAL FUNCTIONS

- Able to arrive consistently on time and prepared to work.
- Capable of ascending and descending stairs and ladders
- Capable of lifting and carrying up to 50 pounds
- Possesses a valid California driver’s license and a clean driving record or an Identification Card.
- Able to sit, stand and/or work in varied conditions for extended periods of time as needed.
- Able to clearly speak to and hear others both in person and through varied electronic communication devices.

SPECIFIC ESSENTIAL FUNCTIONS

Signatures:

I _____ **have read and received a copy of my Job Description.**
(Print Name)

I understand this overrides anything I have been given or told in the past. I further understand that I am expected to follow my job as is outlined above and if I have any questions concerning what is expected of me, I will speak with my immediate supervisor:

Employee

Date Reviewed with Supervisor

Supervisor

Date Reviewed with Employee